

The Forest Science and Technology Centre of Catalonia (CTFC) is a research center affiliated with the Generalitat de Catalunya (the Catalan government), and it reports to the Ministry responsible for forest issues.

The CTFC is a CERCA center and a government accredited TECNIO agent (developer of public technology).

RESEARCH DIRECTOR

Reference: 26-02-00009

The Forest Science and Technology Centre of Catalonia (CTFC), seeks to appoint a Research Director to join the Centre's General Management. A handover period of approximately 2–3 months with the current Research Director is planned.

The Forest Science and Technology Centre of Catalonia (CTFC), located in Solsona (Pre-Pyrenees, 120 km from Barcelona), Spain, employs app. 190 staff, produces more than 120 scientific articles annually, and has a turnover of around 12 Mil. €/year. The CTFC's research activity is organized into four programs: Multifunctional Forest Management, Landscape Dynamics and Planning, Biodiversity Management and Conservation, and Bioeconomy, Health, and Governance. Further institutional information is available at: www.ctfc.cat/en.

TERMS OF THE APPOINTMENT

1. Immediate start date.
2. Permanent contract under the scientific-technical modality, with the possibility of affiliation for researchers.
3. Working hours: full-time position (37.5 hours/week) with a flexible working schedule.
4. Workplace: Solsona (Solsonès).
5. Salary: according to qualifications and experience (Deputy Director category according to the CTFC salary scale).

KEY RESPONSABILITIES

1. Support the General Management in the operational implementation and monitoring of the CTFC's overall Strategy and of the decisions adopted by the management in this area.
2. Design and implement the CTFC Research Strategy.
3. Ensure, together with the Program Heads, the proper functioning of the CTFC's research programs (Multifunctional Forest Management, Landscape Dynamics and Planning, Biodiversity Management and Conservation, Bioeconomy and Governance, Project Promotion Office, FBS, and Forestry Hub).
4. To work jointly with the Project Promotion Office and with the CTFC communication team.
5. Perform any other function or task that, by its nature, may be assigned.

MANDATORY REQUIREMENTS NECESSARIS

1. Higher education qualifications aligned with the thematic areas related to the CTFC's research lines.
2. PhD degree.
3. Experience in research, publication of scientific articles, and technical publications.
4. Knowledge of the national and international research system.
5. Experience in equivalent responsibilities.
6. Availability to travel.
7. High proficiency in English, Catalan, and Spanish.

DESIRABLE REQUIREMENTS

1. Knowledge of public administration and of the iCERCA system.
2. Assessment of the candidate's academic and research CV.
3. Experience in the management of research and knowledge transfer teams.

SOFT COMPETENCES

1. Planning and organizational skills.
2. Ability to work as part of a team.
3. Communication and interpersonal skills (with internal and external staff).
4. Responsibility and a high level of commitment.
5. Initiative and proactivity.
6. Flexibility and adaptability.
7. Strategic vision.

CONTACT

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SELECTION PROCESS AND CRITERIA

The selection process will be carried out through a two-stage procedure. The first stage will primarily target candidates from the consortium entities, given the nature of the position. The second stage will include the remaining candidates who have correctly submitted their application within the established deadline.

- Applications: **candidates must submit a CV, the documents attached to the job offer duly signed, and a motivation letter via www.ctfc.cat/registre.php by 24 March 2026 at 14:00, indicating the reference code of the job offer.** Applications submitted through any portal other than the CTFC job board and/or applications received through the SOC and following its instructions will not be accepted.

The CTFC guarantees an open, transparent, and merit-based selection process (OTM-R) for all registered applications, thus avoiding any bias based on gender, origin, age, ideology, or any other potentially discriminatory circumstances.

Inclusion policy: Priority will be given to candidates with a recognized and accredited disability of 33% or higher, provided that the disability is compatible with the proper performance of the position.

Estimated timeline	
20 working days	Publication and dissemination of the job offer: CTFC website, SOC Office, and other communication channels.
Following 2 working days	Pre-selection: verification of compliance with the minimum requirements and assessment of desirable conditions. Informative email sent to non-eligible CVs.
Following 2 working days	Selection committee meeting: interviews with shortlisted eligible candidates. Minutes of the Selection Committee stating the name of the selected candidate and the reasons for the selection. Publication of the resolution on the CTFC job portal identifying the selected candidate. Informative email sent to interviewed eligible candidates who were not selected.
Following 1 working day	Submission to Human Resources of the official documentation required to process the employment contract and coordination of the contract start date.
April 2026	Start of the contract.